

### Overview

- Dallas-based private equity firm formed in 2002, specializing in making control equity investments in profitable lower middle market businesses
- Focused primarily on food & beverage plus select investments in agribusiness, and plastics/specialty materials sectors
- Principals have over 150 years of combined operational, management, and private equity experience in which they have acquired and grown over 125 companies in their focus areas

### Investment Strategy

- Identify sub-sectors where there is meaningful growth potential, solid fundamentals, and an opportunity to create long-term value
- Align strategic objectives and economic incentives with management team
- Develop strategic initiatives, invest capital, and augment management team as needed to support and execute well-defined strategic growth plan
- Companies with greater than \$5.0 MM EBITDA
- Enterprise value of \$50 – 150 MM
- U.S. based

### Transaction Structures

- Buy-outs (primarily control ownership, but will entertain non-control structures)
- Management-led recapitalizations
- Growth capital
- Acquisitions of divisions and subsidiaries

### Investment and Operating Team

**John W. Madden**  
Managing  
Partner

**Michael L. Crow**  
Partner -  
CFO

**Ron H. Klein**  
Partner - Head of  
Food & Beverage

**Lisa Tyson**  
Partner -  
General Counsel

**Alan J. Bernon**  
Founding  
Partner

**Charles D. Bognanno**  
Director  
Business  
Development

**Clint G. Golman**  
Vice  
President

**Ian L. Chabal**  
Senior  
Associate

**Brian M. Wright**  
Fund  
Controller

**William A. Bonner**  
Operating Partner  
Agribusiness

**Michael E. Dahl**  
Operating Partner  
Plastics & Specialty  
Materials

**Paul E. Frascoia**  
Operating Partner  
Financial & Business  
Process

**Ernest (Gene) E.  
Graves**  
Operating Partner  
Food & Beverage

**Kelly B. Kading**  
Operating Partner  
Operations

**John D. Robinson**  
Operating Partner  
Food & Beverage

## Current Portfolio Companies



Custom injection molder specializing in developing tooling and precision molding of engineered plastic products for end markets including the industrial, consumer packaging, agricultural, and medical device markets, among others.



Manufacturer and marketer of candy and snacks under the Red Bird and better-for-you Thinfyl brands. Under the Red Bird brand, the Company markets naturally flavored, handcrafted peppermint candy puffs and flavored popcorn. In 2021, Piedmont launched the Thinfyl brand, a line of better-for-you “snackfections” made with a proprietary natural sweetener blend for an indulgent, but “guiltless” snacking experience.



Contract blender and packager of dry powdered products and spray dryer of artificial sweeteners, gelatins, and fruit flavorings primarily for the consumer-packaged goods industry and the nutritional supplement market. Brady also manufactures and sells its regional brands that include Bell’s spices, stuffing and gravy, and Bar-Tender’s drink mixes.

Add-Ons: GSC Packaging



Producer of high-quality entrées, main dishes, sides, soups, queso, and related products for foodservice and retail. Some of Chairmans’ proprietary brands include Comfort Cuisine Cape Cod chicken salad, Gordo’s queso, Queso Mama queso, Mrs. Grissom’s pimento cheese and chicken salad, and Palmetto Cheese pimento cheese.

Add-Ons: BD&K Foods; Mrs. Grissoms; Gordo’s; Queso Mama; Palmetto Cheese



Developer, manufacturer, and distributor of premium salads and side dishes for retail and foodservice customers. Mrs. Gerry’s primary products include potato salads, pasta and macaroni salads, coleslaw, mashed potatoes and macaroni and cheese.

## Realized Investments



Producer and supplier of a variety of seed products for use in conservation (native grasses and wildflowers) and farm (wheat, forage, and cover crops) applications. Sold November 2023.



Manufacturer and distributor of high-density polyethylene pressure pipe through seven manufacturing locations (in the U.S. and Canada) for applications in the oil & gas, mining, municipal water/sewer, irrigation, and industrial end markets. Sold November 2016.



Manufacturer, marketer and distributor of a comprehensive line of branded and private label refrigerated desserts, dips, salsas, hummus, cheese and sour cream. Sold June 2021.



Leading specialty grain-based ingredient manufacturer supplying whole grain ingredients for consumer products in the granola bar, cereal, baking, and snack food industries. Sold August 2010.



Year-round grower, marketer, and shipper of fresh produce, primarily “warm season” vegetables with a core focus on bell peppers, cucumbers, squash, and beans. Sold May 2019.



Provider of specialty, critical components and services that transport and store highly corrosive liquids and gases for the semiconductor, life science, wastewater, industrial gas, and chemical processing industries. Sold June 2018.